Monroe County Board of Commissioners

Minutes of January 20, 2026

Regular Meeting

9:00 A.M.

Present:

Alan Gibbs, Chairman

John Ambrose, Vice-Chairman

Lamarcus Davis, District 1

Eddie Rowland, District 2

Al Turner, District 4

Staff:

Lorri Robinson, Finance Director/Deputy County Manager

Ben Vaughn County Attorney

Janet Abbott, County Clerk

Richard Dumas, Public Information Officer

Welcome

Chairman Gibbs welcomed everyone in attendance.

Prayer

Mark Goolsby gave the Invocation.

Pledge

Chairman Gibbs led the pledge.

Roll Call

County Clerk Janet Abbott called roll.

Call to Order

Chairman Gibbs called the meeting to order at 9:00 A.M.

Proclamation-Honoring Robert Williams

Chairman Gibbs read into the minutes a Proclamation honoring Robert “Bob” Williams of Juliette, proclaiming January 23, 2026, as Robert Williams Appreciation Day recognizing:

- His service on the Board of Commissioners (including chairmanship),
- His role in founding Juliette River Club,
- His key role in bringing and supporting the filming of Fried Green Tomatoes and reopening the Whistle Stop Café.

No formal vote required; proclamation entered into the record.

New Business

Approve Agenda

Chairman Gibbs presented the agenda for approval with the addition of executive session for personnel and litigation.

Commissioner Davis motioned to approve the agenda.

Commissioner Turner seconded the motion, and the motion carried 5-0.

Minutes-January 6, 2026, Regular Meeting

Chairman Gibbs presented the minutes of the January 6, 2026, Regular Meeting for approval.

Commissioner Davis motioned to approve the minutes with the usual 30 days for changes.

Commissioner Ambrose seconded the motion, and the motion carried 5-0.

Salary Survey-Evergreen Solutions

Presenter: Kristen Fitzpatrick, Evergreen Solutions.

- Study Goals & Method
  - Review all county compensation (General, Fire/EMS, Sheriff).
  - Survey peer public-sector employers.
  - Recommend a revised, market-competitive, sustainable compensation system.
- Key Internal Findings
  - County currently uses three separate pay plans (General, Fire/EMS, Sheriff) with inconsistent range spreads.
  - 89% of employees are below the midpoint of their range; about 75% of all employees are in the first quartile (near the minimum).
  - Tenure data does not justify such a heavy concentration below midpoint; indicates poor salary progression rather than a very “young” workforce.

- Compression between employees and supervisors is generally well controlled:
- 96.2% of employees earn less than 80% of their supervisor's salary (desired benchmark).

- Placement vs. Expected Pay
    - Using current ranges and tenure-in-position:
    - 70.8% of employees are within ±5% of where Evergreen would place them.
    - 33 employees (10.5%) are more than 10% below expected.
    - Some employees are above expected, but Evergreen had no performance data; analysis is purely structural/market based.
- External Market Findings (50th Percentile / Market)

  Across benchmark jobs:
    - Minimums: 4.3% below market.
    - Midpoints: 9% below market.
    - Maximums: 13.4% below market.
    - Recruitment minimums are relatively close to market, but midpoints and maximums substantially lag, limiting employees' long-term earning potential and competitiveness.
- Major Recommendations
    - Adopt a unified step pay plan (single "master" plan):
    - Consolidates General, Fire/EMS, and Sheriff into one consistent grade/step structure.
    - Standard range spread: 54.8%, matching market average.
    - 30 steps per grade, designed around a 30-year career.
    - Steps 1→2: 2% increase; remaining steps: 1.5% increments.
    - Consistent spacing between grades to support clear, fair promotion/demotion/transfer rules.
    - Provides visible, predictable promotion pathways and career earnings.
    - Transition salaries using Class-Year Parity:
        - Placement based on years in current classification only (not total county service).
            - Example:
            - 15 years in current job → place at midpoint (Step 15 of 30).
            - New in job → near minimum.
            - 30 years in same job, near maximum.

        - If an employee already earns above the step Evergreen would recommend, they are not reduced; they are placed on the nearest higher step (no pay cuts).
        - Estimated one-time implementation cost (salary only): $1.49M.
        - About half is simply bringing employees up to new minimums.
        - This option is cheaper than a broader hybrid parity approach that also credits prior positions.
- Ongoing Administration Recommendations:
    - Conduct small, targeted salary surveys when recruitment/retention issues arise (e.g., CDL drivers).
    - Perform a full classification & compensation study every 3–5 years.
    - Review and formalize policies for movement through the plan:
    - New hire placement (including whether to credit outside experience),
    - Promotions, demotions, transfers,
    - COLAs and structural adjustments.
- Board Discussion (Key Points)

    Questions on:
    - One-time cost vs. recurring costs: $1.49M is the immediate adjustment; future years will add step increases (1.5%) plus any COLA.
    - How to handle employees with long total service but less time in a specific role (Class-Year vs. Hybrid parity).
    - External experience credit – Board will need a clear policy.
    - CDL drivers/road department – desire for fair recognition and possible new classifications or stipends.
    - Assurance that this plan supports recruitment and retention, especially with anticipated external labor competition from upcoming industrial/commercial growth.

Chairman Gibbs motioned to adopt the unified step plan, and instruct the County Manager, HR Director, and Finance Director to implement salaries on an individual and step basis effective February 1, 2026, and funds are already budgeted at approximately $1.4 million.

Commissioner Turner seconded the motion and the motion carried 5-0.

Qualifying Fees-2026

County Manager Jim Hedges presented the Election Qualifying Fees for 2026. Mr. Hedges stated by law, the Monroe County Board of Commissioners establishes the qualifying fees for candidates seeking county offices, and for the Board of Education. Qualifying fees are 3% of base pay. Positions up for election are as follows:

- Board of Commissioners
  - District 3 John Ambrose
  - District 4 Al Turner
- Board of Education
  - District 1 Sherrye Battle
  - District 3 Greg Head
  - District 5 Robert Jenkins
  - District 7 Eva Bilderback

The calculated qualifying fees for the 2026 elections are approved by Resolution.

Qualifying period: March 2–6, 2026.

Key dates: Early voting April 27–May 15; General Primary May 19; runoffs and General Election schedule presented for record.

Fees set at 3% of base salary, excluding supplements/COLAs:

Board of Commissioners: Base salary $15,000-$450 qualifying fee.

Board of Education: Base salary $1,350-$40.50 qualifying fee.

Chairman Gibbs motioned to approve the resolution to set the 2026 Election Qualifying Fees. Commissioner Davis seconded the motion, and the motion carried 4-0-1 with Commissioner Ambrose abstaining.

Chairman Gibbs noted, regarding the prior salary item, no raises were approved for the commissioners – only for employees.

District Attorney Surplus Vehicle

County Manager Jim Hedges stated the District Attorney is requesting the Board of Commissioners to surplus and auction a 2016 Ford Taurus with 146,000 miles with engine issues that was purchased with forfeiture funds. Additionally, any funds received through auction will be returned to the forfeiture fund.

Commissioner Ambrose motioned to surplus and auction the vehicle with net proceeds to be returned to the DA's forfeiture fund (after auction fees).

Commissioner Davis seconded the motion and the motion carried 5-0.

IT 2026 Refresh Initiative

County Manager Jim Hedges stated part of the IT 2026 Refresh Initiative is the replacement of aging infrastructure with a new hybrid backup product that will provide the capacity to scale over a four-to-six-year lifecycle. This solution will provide much faster return to operation time as well as augment our disaster recovery.

The recommendation is a combination of hardware, software, support, licenses, and installation. Mr. Hedges stated this is "behind the curtain" items that probably only our IT staff fully understands, and he thinks everyone will agree the state of Monroe County government's IT is the best it has ever been. The cost is $122,497 and funds are included in the 2026 Capital Budget.

IT Director Boyd Elrod stated the following:

- Goals:
  - Improve data integrity & security.
  - Reduce Return to Operation (RTO) after disaster/cyber event from 2 business days to about:
    - 45 minutes to restore core services,
    - 4–5 minutes for certain workloads.
  - System sized to scale over 4–6 years.

Mr. Elrod cited recent examples of phishing/spoofing attempts (e.g. email appearing to be from the Chairman) as justification for stronger resilience.

Commissioner Ambrose motioned to approve the IT refresh purchase at a cost of $122,497 with funds to come from the 2026 Capital Budget.

Commissioner Davis seconded the motion, and the motion carried 5-0.

Local Emergency Operation Plan

EMS Chief Matt Jackson stated the Local Emergency Operations Plan (LEOP) is the county's master plan for how Monroe County prepares for, responds to, and recovers from emergencies and disasters. State and federal partners (GEMA – Georgia Emergency Management Agency, and FEMA) require that the LEOP be formally updated and re-approved every five years.

Chairman Gibbs:

- Spoke from personal experience, saying that during every natural disaster or serious incident, when he spoke with Chief Jackson, he felt confident the situation was "under control."
- Praised Jackson and his team for their professional handling of emergencies and their planning work.

Chairman Gibbs motioned to approve the updated Local Emergency Operations Plan as presented and authorize the Chairman to sign the plan for submission.

Commissioner Al Turner seconded the motion and the motion carried 5-0.

Fire Apparatus Replacement

EMS Chief Matt Jackson presented the following:

In August 2021, the Board of Commissioners approved the purchase of 12 HME Ahrens Fox 1871-W Pumpers at a unit cost of $450,000. In August 2025, one of the county's HME pumpers was rear-ended on I-75 north while responding to an accident and this was the second HME pumpers involved in a wreck. Subsequently, the HME pumper was declared "totaled", and our insurance company has offered actual cash value of $600,000 and they retain the chassis, or $529,750, and we retain the chassis. MCES has contacted Brackett, the Georgia HME supplier, and they have an identical HME Ahrens Fox 1871-W currently available for immediate purchase, at a cost of $799,326 which represents a 78% increase in cost from our original purchase in 2021. Brackett has agreed to offer Monroe County $65,000 for both of the totaled pumpers which can be used for spare parts. The recommendation is to proceed with the available HME Ahrens Fox Pumper at a cost of $799,326 with funding from the insurance proceeds, discount of $65,000 from Brackett, and the shortfall of $204,576 from the 2026-2031 MCES SPLOST (Fire/EMS Capital Funds).

Commissioner Davis motioned to:

1. Accept the insurance offer of $529,750, with the County retaining the totaled Engine 12.
2. Declare as surplus and sell:
    - Totaled Engine 12 to Bracket Fire for $40,000, and
    - Totaled Engine 9 to Bracket Fire for $25,000 (total $65,000).
3. Appropriate $204,576 from SPLOST to cover the remaining cost.
4. Authorize purchase of the replacement HME fire engine for $799,326, via Sourcewell (with Bracket paying the Sourcewell fee).

Commissioner Turner seconded the motion, and the motion carried 5-0.

Conference Center Rates

Deputy County Manager/Finance Director Lorri Byrd presented the Conference Center rates adjustment.

Staff reported a significant decline in Peach Room rentals following:

- Rate increase from $550 to $750.
- Elimination of employee discount.
- Mandatory officer requirement for events with alcohol.

Security officer cost averages $200 per event (renter-paid).

Commissioner Rowland motioned to:

1. Reduce the Peach Room rental rate to $550 (returning to the previous rate), and
2. Maintain the security officer requirement for events with alcohol sales, with the renter responsible for arranging and paying the officer separately.

Commissioner Davis seconded the motion, and the motion carried 5-0.

Water Bill Appeal

The Finance Department team has failed to resolve the excess water usage from Ms. Charlen Frame, 109 Lorraine Woods Drive. The current account balance is $3,583.22 and Ms. Frame has requested a second appeal appearance be4fore the Monroe County Board of Commissioners.

Ms. Frame was not present for the appeal.

Deputy Finance Director Suzanne Schultek presented.

Customer requested write-off of February ($1,573; 152,670 gallons) and March ($1,517; 130,000+ gallons) bills.

Findings:

- Meter tested 100.73% accurate.
- No documented leak repairs.
- Usage log indicated intermittent high flow patterns.
- Prior payment agreement was established and defaulted.
- Commissioner Davis made a motion to deny Ms. Frame’s request to write off the February and March water bills.
- Commissioner Ambrose seconded the motion and the motion carried 5-0.
- History of high usage at the address.

HB 581 Rescind Resolution

County Manager Jim Hedges presented for consideration a Resolution to rescind the Board's prior action taken on February 18, 2025, opting out of House Bill 581.

Background

Mr. Hedges explained that House Bill 581 established a statewide "floating" homestead exemption which limits annual increases in the taxable value of homestead properties to the rate of inflation. Non-homestead properties, including commercial and rental properties without a homestead exemption, remain subject to taxation based on full fair market value without the inflationary cap.

The constitutional amendment authorizing HB 581 passed statewide and in Monroe County by approximately 63%.

On February 18, 2025, the Monroe County Board of Commissioners adopted a Resolution opting out of HB 581.

Subsequently, House Bill 92 was adopted by the General Assembly to clarify procedures and options available to local governments regarding HB 581.

HB 92 Clarification

Mr. Hedges explained the following procedural changes under HB 92:

- A governing authority that opted out in 2025 must opt out annually by March 1 of each year through 2029 in order to remain out.
- If a county takes no action, it is automatically opted in.
- A county that previously opted out may rescind that election at any time by:
    - Adopting a Resolution rescinding the prior opt-out; and
    - Filing that Resolution with the Secretary of State by March 1.

Mr. Hedges stated that although the County could technically "do nothing" and be automatically opted in, he recommended adopting a formal Resolution to clearly document the Board's intent and create an affirmative record of action.

Impact of HB 581

Mr. Hedges clarified that:

- The inflation cap applies only to properties receiving a homestead exemption.
- Non-homestead properties, including rental houses owned by landlords who do not claim homestead on that parcel, remain taxed at full market value.

- The measure is designed to provide predictability and gradual growth in taxable value for primary residence homeowners.

Board Discussion

Commissioners discussed the following:

- Whether it was necessary to adopt a Resolution rather than allow automatic opt-in.
- The distinction between homestead and non-homestead properties.
- The effect on rental properties and commercial properties.
- The relationship between HB 581 and potential future use of a Floating Local Option Sales Tax (FLOST) to reduce county millage rates.

Commissioner Rowland discussed the possibility of placing a 1% FLOST on a future ballot, explaining that voters would ultimately decide whether to adopt it. He noted that a FLOST would be dedicated solely to reducing county property taxes (millage).

Mr. Hedges stated that one cent of sales tax generates approximately $6 million annually. He further explained that if the County enters into an intergovernmental agreement with the City of Forsyth, revenue would be shared; otherwise, it could be structured as county-only. Commissioners clarified that even city residents would benefit from any county millage reduction because they pay county property taxes.

Chairman Gibbs stated that when HB 581 was initially introduced, there was significant confusion at the state level regarding implementation and long-term impacts. He explained that this uncertainty contributed to the prior decision to opt out. With the clarifications provided under HB 92, he stated he is now more confident in the framework and supports rescinding the prior opt-out.

Action

Commissioner Rowland made a motion to:

- Rescind the February 18, 2025, Resolution opting out of HB 581.
- Adopt a new Resolution formally opting into HB 581; and
- Authorize the County Attorney to file the Resolution with the Secretary of State by March 1.

Second by Commissioner Turner.

Motion carried unanimously.

2026 Road Improvements

Public Works Director Kim Stokes is proposing the 2026 Road Improvement Program will improve 19.51 miles of roadways at a cost of $7,273,435 to be funded with TSPLOST funds of $6,414,015, and with the 2026 LMIG grant of $859,420. The 2026 Road Improvements of 19.51 miles brings the total mileage improvements since 2021 to 85.91 miles.

Funding Sources

- TSPLOST: $6,414,015
- LMIG (State Grant): $859,420

Mr. Stokes noted that approximately $10 million in TSPLOST funds are currently available, and this program would utilize approximately $7.3 million, leaving a remaining balance for future projects. He emphasized that without TSPLOST, the County would largely be limited to LMIG funding, which would only support approximately one mile of paving per year.

With the 2026 program included, the County will have improved approximately 85.91 miles of roadway since 2021 under the current TSPLOST cycle.

Scope of Work & Construction Method

The majority of roads included in the 2026 program will undergo Full Depth Reclamation (FDR), where existing pavement is pulverized and stabilized to create a stronger, uniform base prior to resurfacing. Mr. Stokes explained that this method provides longer-term durability compared to simple resurfacing.

Asphalt paving will primarily be performed by County forces, continuing the County's in-house paving program. Approximately 30,700 tons of asphalt are planned for placement this year, an increase over prior years. Commissioners commended the paving crew for the quality of work and increased production.

Additional components include:

- Shoulder work and grassing
- Temporary and permanent striping
- Quality assurance testing and mix design
- A temporary single surface treatment in select areas to protect reclaimed base until final asphalt placement

Road Segments Included

The program includes the following roads and scope:

- Landfill Entrance Road (1.15 miles)
  Heavy truck traffic and dust conditions impacting visibility on the adjacent state route prompted inclusion. Existing base is considered adequate; work will include boxing out and placing approximately 3.5 inches of asphalt to improve safety and surface durability.

- Sanders Road (1.87 miles)
  Full depth reclamation and resurfacing.
- Montpelier Road (4.02 miles)
  Full reclamation and resurfacing.
- Bunn Road (0.99 miles)
  Reclamation and resurfacing.
- Pea Ridge Road (2.8 miles)
  Reclamation and resurfacing.
- Edge Road (Lee King Rd. to Jenkins Rd., 2.75 miles)
  Reclamation and resurfacing.
- Old Popes Ferry Road (1.12 miles)
  Included due to truck traffic and structural needs.
- Boxankle Road (1.12 miles in this phase)
  Will complete paving of the remaining segment to the culvert.
- Craig Road (1.1 miles)
  Reclamation and resurfacing.
- Old Cabiness Road (0.5 miles)
  Improvement of segment through previously repaired culvert area.
- Mayfield Road
  Included in resurfacing program (part of total mileage allocation).

Riata Subdivision – Study Only

Riata Subdivision will not be paved in 2026. Instead, the County will conduct:

- A hydrology study
- Pavement and base core evaluation
  (Budgeted at $15,000)

Mr. Stokes explained that the subdivision has significant drainage deficiencies, including undersized storm pipes and roadway failure. He stated that paving prior to resolving drainage issues would risk tearing up new pavement for future pipe corrections. The study will allow the County to properly design a comprehensive solution before investing substantial paving funds.

Board Discussion

Commissioners asked about:

- The decision to pave Landfill Road rather than other dirt roads. Mr. Stokes explained the high truck volume and safety concerns justified priority treatment.
- Riata drainage issues and prior public concerns; Mr. Stokes reiterated that structural drainage corrections must precede resurfacing.
- Treadwell Road, which remains under a previously approved improvement plan involving grading, drainage work, and addition of stone as weather permits.
- Drainage concerns on Bar None Road; Mr. Stokes agreed to inspect and evaluate potential pipe or ditch corrections.

Commissioner Ambrose motioned to approve the 2026 Road Improvement Program as presented and authorize advertisement and bidding for contracted base work, funded by TSPLOST with LMIG applied as outlined.

Second by Commissioner Rowland.

Motion carried 5-0.

Thornton Road BOE-IGA

Public Works Director Kim Stokes reported that the final construction costs attributable to the BOE portion totaled $103,062.58, which was significantly below the original estimated allocation.

Savings were attributed to:

- Favorable grading conditions,
- Efficient curb and gutter installation,
- Lower-than-anticipated asphalt quantities.

The County Manager explained that the Finance Director had previously encumbered approximately $220,000 in TSPLOST funds for the project, and a correcting entry would be made to reconcile the final amount.

Funding

The reimbursement to the Board of Education in the amount of $103,062.58 will be paid from TSPLOST funds. Payment is due by March 1.

Chairman Gibbs motioned to:

- Authorize execution of the Intergovernmental Agreement with the Monroe County Board of Education for the Thornton Road turn lane project; and

- Approve payment of $103,062.58 from TSPLOST funds to reimburse the BOE for its portion of the completed project.

Second by Commissioner Davis.

Motion carried unanimously.

Public Comment

Bill Auger thanked Board for opting into HB 581; raised concerns about data centers (taxes, water, power impacts).

Commissioner's Comments

Commissioner Lamarcus Davis – District 1

- **House Bill 581 & Data Center Information**
  Commissioner Davis responded to public comments regarding data centers and property tax impacts. He stated that the County has obtained tax data from Loudoun County, Virginia, indicating that property taxes there have decreased significantly. He offered to share those figures to provide factual context.
- **Condolences**
  He asked everyone to keep Commissioner Sherrie Battle and her family in their prayers following the passing of her husband, Mr. Jack Battle, who served the school system for over 30 years. Funeral services were announced for 11:00 a.m. at JP Love Gymnasium on the Hutchings campus.
- **Sports Hall of Fame Wall**
  Commissioner Davis announced a ribbon cutting and unveiling of the Monroe County Sports Hall of Fame Wall at the new Recreation Center gym on Sunday, February 1 at 3:00 p.m. He explained that discretionary funds were used to create a permanent display honoring past inductees and invited the public to attend.
- **Weather Preparedness**
  He reminded citizens of a forecasted ice storm and stated emergency services, and the road department would be on standby.
- **Recognition of County Manager Jim Hedges**
  Commissioner Davis thanked Mr. Hedges for mentorship and guidance throughout his service and stated he would continue to seek his advice even in retirement.

Commissioner Eddie Rowland – District 2

- **Recognition of County Manager Jim Hedges**
  Commissioner Rowland noted this was Mr. Hedges' final meeting as County Manager. He thanked him for his friendship, leadership, and early-morning work sessions, stating they often worked through difficult issues together.
- **Fire/EMS Response Model**
  He expressed support for the Fire/EMS deployment model after prior discussions with Chief Matt Jackson. He emphasized that the Board's primary responsibility is the safety, health, and welfare of citizens and stated Monroe County maintains strong response times compared to surrounding counties.
- **Transparency & Communication**
  Commissioner Rowland reaffirmed his commitment to transparency. He plans to share more informational content and personal viewpoints on county matters, clearly distinguishing between his opinion and official Board action. He clarified he does not maintain a Facebook account and encouraged citizens to stay informed and engaged.
- **Election Reminder**
  He reminded citizens it was Election Day and encouraged participation.

Commissioner John Ambrose – District 3

- **Appreciation for County Manager**
  Commissioner Ambrose thanked Mr. Hedges for his service and stated he had done a fantastic job, though he wished he would remain longer.
- **Fire Engine Deployment Concerns**
  He expressed strong opposition to the continued use of large fire engines on certain EMS calls. He cited concerns regarding wear, cost, and risk to expensive apparatus, referencing prior accidents involving engines. He suggested exploring smaller response vehicles equipped with emergency lights for select medical calls. While acknowledging Chief Jackson's reasoning, he stated he would continue advocating for policy review.
- **Employee Salary Plan**
  He thanked county employees for their service and expressed interest in reviewing the detailed breakdown of the newly adopted salary plan and its impact by grade.

- **Election Reminder**

  He encouraged citizens to vote.

Commissioner Al Turner – District 4

Commissioner Turner thanked everyone for attending the meeting, reminded citizens it was Election Day, encouraged them to exercise their constitutional right to vote, and wished everyone a blessed day.

Chairman Alan Gibbs – Chairman (Countywide)

- **Recognition of County Manager Jim Hedges**

  Chairman Gibbs shared a personal reflection from early in his tenure, recalling how Mr. Hedges provided guidance and preparation that helped him succeed as Chair. He praised Mr. Hedges for identifying additional revenue sources and strengthening the County's financial position. He wished him well in retirement.

- **Salary Survey & Employee Compensation**

  Chairman Gibbs acknowledged the Board's approval of approximately $1.5 million in salary adjustments. He stated that while significant, the investment was necessary to address unfair pay structures and improve recruitment and retention. He emphasized that quality services depend on taking care of employees.

- **House Bill 581**

  Chairman Gibbs stated he had initially been cautious regarding HB 581 due to confusion surrounding its implementation. With clarification provided through HB 92, he expressed confidence in the Board's decision to opt in and viewed it as a stronger framework for long-term property tax relief.

- **Transparency Initiatives**

  He reiterated his commitment to transparency and announced plans to produce short informational videos explaining Board actions and his perspective, clarifying that such videos would reflect his personal views unless otherwise stated as official Board action.

Executive Session

Commissioner Davis motioned to enter executive session for personnel at 11:07 a.m.

Commissioner Ambrose seconded the motion, and the motion carried 5-0.

Commissioner Turner motioned to close executive session at 11:40 a.m.

Commissioner Rowland seconded the motion and the motion carried 5-0.

Action from Executive Session

County Attorney Natalie Sundeen stated the Board agreed to keep Jim Hedges on retainer for three (3) months for $5,000.00 per month.

Attorney Sundeen stated a litigation matter was discussed but no action was needed at this time.

Adjourn

Commissioner Ambrose motioned to adjourn at 11:45 a.m.

Commissioner Rowland seconded the motion, and the motion carried 5-0.

Respectively Submitted by:

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Janet Abbott, County Clerk